



Job Title:	Perth Brewery Site Leader	Department:	Brewing Operations
Location:	Perth	Position Type:	Full Time
Reports To:	Brewing and Quality Leader		
JOB DESCRIPTION			
Role Overview			
Responsible for all brewery operations including Safety and Environmental controls, Production, Packaging (Keg and Cask), Tankering, Maintenance, and Quality Control at the Perth Brewery.			
Key Tasks			
<ul style="list-style-type: none"> • Responsible for motivating and leading the brewery team to achieve key operational goals and objectives for the brewery • Coordination and planning of all Production aspects including management of tanker and 3rd party Packers. • Manages all costs related to beer production, this includes planning and buying of materials and casks, adherence to recipes and controlling waste within the brewery to deliver optimum Cost of Goods. • Manages staff rotas, expenses, and resource management to fulfil organisational requirements • Compliance to the I&G people engagement processes for the brewery team i.e., Training, development, and performance appraisals. • Lead the implementation of Good Manufacturing practices and continuous improvement processes through project work and problem solving to optimise production efficiencies and quality • Collaborates with the Technical project Brewer on new beer development and commissioning of new recipes in production. • Drive a Quality First Culture through routine Sensory assessments, workplace hygiene and management of sampling compliance and non-conformance. Driving adherence to the Quality assurance and control processes and reacting to non-conformances. • Problem solves any trade quality defects or Customer, consumer & supplier complaints • Management of key engineering projects in compliance with HSE. • Develop Capital investment plan to build capacity to meet future demand. • Stock management on site for all dry and finished goods. • Management of the Dray and finished goods storage, particularly compliance to HMRC processes. • Lead site compliance to SALSA, EHO and SEPA. • Responsible for detailed record keeping and reporting for all aspects of production by the Team. Consolidate End of month reporting 			
Additional Tasks			
<ul style="list-style-type: none"> • Travel to Head Office for Key monthly meetings • Assist in procurement of brewing and packaging materials, particularly on technical aspects • Technical support on key brewing projects. 			



Competencies Required (Training will be provided)
<ul style="list-style-type: none">• BSc/Diploma in Brewing, Distilling or similar discipline (MSc would be beneficial)• Minimum 2 years progressive experience in brewing industry• HACCP, H&S, COSHH experience beneficial• Experience of MRP systems and highly computer literate beneficial• Proven leadership, problem solving, analytical and decision-making skills• Strong attention to detail, problem solving skills• Enthusiastic, diligent and self-starting• Experience dealing with 3rd party production sites would be beneficial• Systematic approach to all aspects of the role
Additional Notes
<ul style="list-style-type: none">• Routine travel to Edinburgh and other locations may be required from time to time.