



<b>Job Title:</b>	Brewing and Quality Leader	<b>Department:</b>	Brewing Operations
<b>Location:</b>	Perth Brewery & Edinburgh HQ	<b>Position Type:</b>	Full Time
<b>Reports To:</b>	Director of Operations		

**Key Tasks**

- A senior leader within the operations team responsible for leading and supporting development of the brewing strategy for the and communicating that to the wider team. Developing operational goals and objectives for the brewery to deliver on the strategy and create a pleasant workplace.
- Supports the development of the Brewing budget and implements cost control to ensure adherence to budget.
- Develops the brewing master plan to ensure that Brewing development plans are sufficient to meet future capacity requirements in line with the business's 3-year plans.
- Oversight of Brewery Planning to meet forecast and ensuring execution of projects to meet NPD timelines for own and 3<sup>rd</sup> party production.
- The Quality and Technical lead for the Business providing a Leading role in brewing, technical and quality operations management for own and 3<sup>rd</sup> party sites. Provides a quality strategy for the company including analytical and sensory. Provides Technical insight for Projects and key decision making. Manages Specification and pack manual development and maintenance.
- Development of Quality assurance and control processes to improve data analysis and the PDCA cycle.
- Leading the continuous improvement strategy for the Brewing team and deliver improvements in COGs and Efficiencies.
- Managing adherence to brewing and packaging plans as issued by HQ planning team
- Audit and manage site compliance to SALSA, EHO and SEPA and Valpack
- Management of the new liquid development and trials with the Technical Brewer, including management of the arches Brewery.

**Additional Tasks**

- Travel to 3<sup>rd</sup> party sites is required

**Competencies Required (Training will be provided)**

- MSc/BSc/Diploma in Brewing, Distilling or similar discipline
- Minimum 5 years progressive experience in brewing industry
- Clear understanding of HMRC Beer Duty regulations and compliance requirements
- HACCP, H&S, COSHH experience



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- Experience of MRP systems and highly computer literate
  - Proven management, problem solving, analytical and decision-making skills
  - Excellent communication skills – ability to work autonomously and in a team environment
  - Strong attention to detail, problem solving skills
  - Enthusiastic, diligent and self-starting
  - Experience dealing with 3<sup>rd</sup> party production sites
  - Systematic approach to all aspects of the role